



Application for Employment

Cre8tive Technology & Design is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

****If you submit an up-to-date resume with your application that includes past employment experience and education, you do not need to replicate that information on this application. Only include any information not included on your resume.****

Personal Information

Name (Last, First, Middle)			Date
Address	City	State	Zip
Phone Number	Email Address		
Are you over 18 years old? Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you ever been employed at Cre8tive Technology & Design? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, when?		
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Are you legally eligible for employment in the United States? (If offered employment, you will be required to provide documentation to verify eligibility.) Yes <input type="checkbox"/> No <input type="checkbox"/>			

Position

Position You Are Applying For	Available Start Date	Desired Pay
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Education

School Name	Location	Number of Years Attended	Degree Received	Major

Professional License or Membership

(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)

Type of License(s) Held	
Other Professional Membership(s)	

Employment History List most recent employer first, including U.S. Military Service.

Employer (1)	Job Title	Dates Employed
Work Phone	May we contact this employer?	Duties
		Reason for leaving:



Address		City	State	Zip
Employer (2)		Job Title		Dates Employed
Work Phone	May we contact this employer?	Duties		Reason for leaving:
Address		City	State	Zip
Employer (3)		Job Title		
Work Phone	May we contact this employer?	Duties		Reason for leaving:
Address		City	State	Zip

APPLICANT'S CERTIFICATION AND AGREEMENT

_____ (Initials)	<p>I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.</p>
_____ (Initials)	<p>I hereby authorize Cre8tive Technology & Design to thoroughly investigate my work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.</p>
_____ (Initials)	<p>I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.</p>
_____ (Initials)	<p>In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.</p>

The Company will consider all qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Name (Print)	Signature	Date
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